



Board of Directors
Meeting No. BOD-02-25
Friday, March 28, 2025
9:00 a.m.

Agenda

Meeting Location:

120 Bayview Parkway, Newmarket
Minutes and agendas are available at www.LSRCA.on.ca

Upcoming Events

Board of Directors' Meeting

Friday, May 23, 2025
120 Bayview Parkway, Newmarket

Lake Simcoe Conservation Foundation

36th Annual Conservation Dinner

Wednesday June 18, 2025
The Manor at Carrying Place

6th Annual Invitational Golf Tournament

Monday, August 25, 2025
Eagles Nest Golf Club

A full listing of events can be found at www.LSRCA.on.ca

I. Acknowledgement of Indigenous Territory

II. Declarations of Pecuniary Interest and Conflicts of Interest

III. Approval of Agenda

Pages 1 - 5

Recommended: That the content of the Agenda for the March 28, 2025 meeting of the Board of Directors be approved as presented.

IV. Adoption of Minutes

a) Board of Directors

Pages 6 - 16

Included in the agenda is a copy of the minutes of the Board of Directors' Annual General Meeting, No. BOD-01-25, held on Friday, January 24, 2025.

Recommended: That the minutes of the Board of Directors' Annual General Meeting, No. BOD-01-25, held on Friday, January 24, 2025 be approved as circulated.

V. Announcements

VI. Presentations

a) Fourth Quarter 2024 Draft Unaudited Financial Report

Pages 17 - 34

General Manager, Corporate and Financial Services/CFO, Mark Critch, will provide a presentation on the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report. This presentation will be provided at the meeting and will be available on the Conservation Authority's website following the meeting.

Recommended: That the presentation by General Manager, Corporate and Financial Services/CFO, Mark Critch, on the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report be received for information.

Staff Report No. 07-25-BOD regarding the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report is included in the agenda.

Recommended: That the Staff Report No. 07-25-BOD regarding the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report be received for information.

VII. Hearings

There are no Hearings scheduled for this meeting.

VIII. Deputations

Pages 35 - 55

- a) Ms. Claire Malcolmson of the Rescue Lake Simcoe Coalition will make a deputation regarding the Ontario Salt Pollution Coalition.

Recommended: That the deputation by Ms. Claire Malcolmson of the Rescue Lake Simcoe Coalition regarding the Ontario Salt Pollution Coalition be received for information.

IX. Determination of Items Requiring Separate Discussion

(Reference Pages 4 and 5 of the agenda)

X. Adoption of Items Not Requiring Separate Discussion

XI. Consideration of Items Requiring Separate Discussion

XII. Closed Session

The Board will move to Closed Session to deal with confidential legal and human resources matters.

Recommended: That the Board move to Closed Session to deal with confidential legal and human resources matters; and

Further that the Chief Administrative Officer and members of the Executive Leadership Team remain in the meeting for the discussion on Item a); and

Further that the Sr. Director, Human Resources remain in the meeting for the discussion on Item b); and

Further that the Chief Administrative Officer and the Chief of Staff remain in the meeting for the discussion on Item c).

The Board will rise from Closed Session and report findings.

Recommended: That the Board rise from Closed Session and report findings.

a) Confidential Legal Matter

Confidential Staff Report No. 13-25-BOD will be sent to Board members prior to the meeting.

Recommended: That Confidential Staff Report No. 13-25-BOD regarding a confidential legal matter be received for information.

b) Confidential Human Resources Matter

A Confidential verbal update will be provided at the meeting.

Recommended: That Confidential update regarding a confidential human resources matter be received; and

Further that direction be provided to the Sr. Director, Human Resources.

c) Confidential Human Resources Matter

Confidential Staff Report No. 14-25-BOD will be sent to Board members prior to the meeting.

Recommended: That Confidential Staff Report No. 14-25-BOD regarding a confidential human resources matter be received; and

Further that the recommendations contained within the report be approved.

XIII. Other Business

Next Meeting

The next meeting of the Board of Directors will be held on Friday, May 23, 2025. This meeting will be held in person at the Conservation Authority's Newmarket offices located at 120 Bayview Parkway, Newmarket.

XIV. Adjournment

Agenda Items

1. Correspondence

Pages 56 - 64

- a) January 22nd Council Resolution from Oro-Medonte regarding amalgamation of conservation authorities.
- b) February 25th letter from NVCA Chair to LSRCA Chair regarding **the Township of Oro-Medonte's January 22nd** resolution proposing the amalgamation of conservation authorities.

Recommended: That Correspondence items a) and b) be received for information.

2. Municipal Freedom of Information and Protection of Privacy Act: 2024 Annual Statistical Report

Pages 65 - 75

Recommended: That Staff Report No. 08-25-BOD regarding the Municipal Freedom of Information and Protection of Privacy Act 2024 Statistical Report be received for information.

3. 2025 Conservation Awards Program and Ceremony

Pages 76 - 78

Recommended: That Staff Report No. No. 09-25-BOD regarding the 2025 Conservation Awards Program and Ceremony be received for information.

4. Delegation of Power - Conservation Authorities Act (Part VI, s. 28.4)

Pages 79 - 82

Recommended: That Staff Report No. 10-25-BOD regarding the delegation of power for the issuance of permits, made pursuant to the *Conservation Authorities Act* be received; and

Further That the Manager, Regulations and the Manager, Development Engineering and Infrastructure be delegated the authority to approve permits in accordance with Part VI, s. 28.4 of the *Conservation Authorities Act* effective March 31, 2025; and

Further That the signing authorization be updated to reflect a title change for the position of Senior Director, Development Services effective March 31, 2025.

5. 2025 Budget Companion Document

Pages 83 - 130

Recommended: That Staff Report No. 11-25-BOD regarding the Conservation Authority's 2025 Budget Companion Document be received for information.

6. 2024 Enabling Services Internal Customer Satisfaction Survey Results

Pages 131 - 134

Recommended: That Staff Report No. 12-25-BOD regarding the 2024 Enabling Services Internal Customer Satisfaction Survey Results be received for information.