

Lake Simcoe Region Conservation Authority

Board of Directors' Meeting

Board of Directors' Meeting No. BOD-02-25

Friday, March 28, 2025

120 Bayview Parkway, Newmarket

Meeting Minutes

Members Present

Councillor C. Riepma (Chair), Mayor R. Greenlaw (Vice Chair), Councillor A. Courser, Councillor F. Drodge, Councillor A. Eek, Councillor P. Ferragine, Regional Councillor B. Garrod, Councillor J. Gough, Councillor S. Harrison-McIntyre, Councillor D. Le Roy, Mayor I. Lovatt, Councillor C. Pettingill, Mayor M. Quirk, Councillor Roy-DiClemente, Deputy Mayor and Regional Councillor T. Vegh

Members Absent

Regional Chairman E. Jolliffe, Councillor M. Thompson, Councillor E. Yeo

Staff Present

R. Baldwin, T. Barnett, A. Brown, M. Critch, A. Cullen, P. Davies, B. Ginn, D. Goodyear, D. Lembcke, G. MacMillan, G. Peat, C. Taylor, B. Thompson, K. Toffan, M. Touw, K. Yemm

Guests Present

C. Malcolmson, C. Parker

I. Land Acknowledgement

Chair Riepma acknowledged the Lake Simcoe watershed as traditional Indigenous territory and thanked all generations of Indigenous peoples for their enduring and unwavering care for this land and water.

II. Declarations of Pecuniary Interest or Conflict of Interest

None noted for the meeting.

III. Approval of Agenda

Moved by: J. Gough

Seconded by: A. Eek

BOD-027-25 **Resolved That** the content of the Agenda for the March 28, 2025 meeting of the Board of Directors be approved as presented. **Carried**

IV. Adoption of Minutes

a) Board of Directors' Meeting

Moved by: R. Greenlaw

Seconded by: T. Roy-DiClemente

BOD-028-25 **Resolved That** the minutes of the Board of Directors' Annual General Meeting, No. BOD-01-25, held on Friday, January 24, 2025 be approved as amended to reflect a wording change on Page 5 regarding the Correspondence discussion. **Carried**

V. Announcements

- a) CAO Rob Baldwin updated on some Development Services and Engineering Department changes, where Ken Cheney is now the Director, Flood Management, Chris Currie is now Manager, Regulations, and Ashlea Brown is now Senior Director, Development Services and a member of the Executive Leadership Team.
- b) CAO Rob Baldwin advised of a recent Federal announcement where the Conservation Authority received approximately \$412K over three years for a project exploring the reduction of phosphorus loads to Lake Simcoe by prioritizing agricultural best practices and assessing their effectiveness under a changing climate.
- c) CAO Rob Baldwin advised that with Premier Ford's cabinet announcement, conservation authorities have returned to the Ministry of the Environment, Conservation and Parks, under Minister Todd McCarthy, who is also an MPP in the Lake Simcoe watershed.
- d) CAO Rob Baldwin reminded Board members of the Scanlon Creek Nature Centre Groundbreaking Ceremony taking place in the afternoon of March 28th.
- e) CAO Baldwin advised that the Staff Chili Contest is back on this spring, with Mabel Davis and Scanlon Creek staff hosting office contests, with the two office winners bringing their creations to the Board following the May meeting for a winner to be chosen.

VI. Presentations

a) Fourth Quarter 2024 Draft Unaudited Financial Report

General Manager, Corporate and Financial Services/CFO, Mark Critch, provided a presentation on the Fourth Quarter 2024 Draft Unaudited Financial Report, noting there was an operational surplus position of \$1,160K at year-end, which is lower than the \$1,300K provided at Q3. He advised that the main drivers of this surplus include open positions in the Corporate Services area, and salary gapping and a decrease in legal expenses in the Planning and Development area. He reviewed the reserve activity for 2024, noting that reserve draws were lower than

budgeted as anticipated at Q3. GM Critch noted the 2024 Audited Financial Statements will require Board of Directors' approval at their May 2025 meeting.

To view this presentation, please click this link: [Fourth Quarter 2024 Financial Report Presentation](#)

Moved by: T. Vegh

Seconded by: I. Lovatt

BOD-029-25 **Resolved That** the presentation by General Manager, Corporate and Financial Services/CFO, Mark Critch, on the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report be received for information. **Carried**

Included in the agenda was Staff Report No. 07-25-BOD regarding the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report.

Moved by: T. Vegh

Seconded by: I. Lovatt

BOD-030-25 **Resolved That** Staff Report No. 07-25-BOD regarding the Conservation Authority's Fourth Quarter 2024 Draft Unaudited Financial Report be received for information. **Carried**

VII. Hearings

There were no Hearings at this meeting.

VIII. Deputations

a) Rescue Lake Simcoe Coalition

Ms. Claire Malcolmson made a deputation on behalf of the Rescue Lake Simcoe Coalition regarding their work with the Ontario Salt Pollution Coalition on limited liability for winter road and parking lot maintenance. Ms. Malcolmson noted that the group is asking municipalities to pass a resolution urging the Province of Ontario to develop limited liability legislation and to create and fund an expert stakeholder advisory committee for the purposes of advising the province and municipalities on the best courses of action to protect freshwater ecosystems and drinking water from the impacts of salt pollution.

Councillor Eek noted that Conservation Authority staff have been leading this initiative for years and asked for staff to provide some guidance on this matter, including the requested resolution. CAO Baldwin noted that staff have brought this matter before the Board a few times in recent years and in 2023 circulated a template resolution for municipalities to consider.

CAO Baldwin offered for staff to bring a presentation and staff report to the next meeting regarding the Conservation Authority's involvement to date on the issue of salt and winter road maintenance, as well as an updated template resolution for use by municipalities.

Moved by: C. Pettingill

Seconded by: A. Courser

BOD-031-25 **Resolved That** the deputation by Ms. Claire Malcolmson of the Rescue Lake Simcoe Coalition regarding the Ontario Salt Pollution Coalition be received; and

Further that staff be directed to bring a report and template resolution back to the next meeting for the Board's consideration. **Carried**

IX. Determination of Items Requiring Separate Discussion

X. Adoption of Items not Requiring Separate Discussion

Items No. 2, 3, 4, 5 and 6 were identified under items not requiring separate discussion.

Moved by: A. Eek

Seconded by: P. Ferragine

BOD-032-25 **Resolved That** the following recommendations respecting the matters listed as "Items Not Requiring Separate Discussion" be adopted as submitted to the Board, and staff be authorized to take all necessary action required to give effect to same. **Carried**

2. Municipal Freedom of Information and Protection of Privacy Act: 2024 Annual Statistical Report

BOD-033-25 **Resolved That** Staff Report No. 08-25-BOD regarding the Municipal Freedom of Information and Protection of Privacy Act 2024 Statistical Report be received for information. **Carried**

3. 2025 Conservation Awards Program and Ceremony

BOD-034-25 **Resolved That** Staff Report No. 09-25-BOD regarding the 2025 Conservation Awards Program and Ceremony be received for information. **Carried**

4. Delegation of Power - Conservation Authorities Act (Part VI, s. 28.4)

BOD-035-25 **Resolved That** Staff Report No. 10-25-BOD regarding the delegation of power for the issuance of permits, made pursuant to the *Conservation Authorities Act* be received; and

Further That the Manager, Regulations and the Manager, Development Engineering and Infrastructure be delegated the authority to approve permits in accordance with Part VI, s. 28.4 of the *Conservation Authorities Act* effective March 31, 2025; and

Further That the signing authorization be updated to reflect a title change for the position of Senior Director, Development Services effective March 31, 2025. **Carried**

5. 2025 Budget Companion Document

BOD-036-25 **Resolved That** Staff Report No. 11-25-BOD regarding the Conservation Authority's 2025 Budget Companion Document be received for information. **Carried**

6. 2024 Enabling Services Internal Customer Satisfaction Survey Results

BOD-037-25 **Resolved That** Staff Report No. 12-25-BOD regarding the 2024 Enabling Services Internal Customer Satisfaction Survey Results be received for information. **Carried**

XI. Consideration of Items Requiring Separate Discussion

Item No. 1 was identified under items requiring separate discussion.

1. Correspondence

Regarding Item b), the letter from Nottawasaga Valley Conservation Authority Chair Jonathan Scott, Mayor Quirk raised for consideration that the Board vote against amalgamation of the two conservation authorities and advised that she would be recommending that the Town of Georgina vote against it.

CAO Baldwin advised that the process for amalgamation is a municipally driven process and the Conservation Authority's Board as a collective does not have a role in any decision made. He explained that should a meeting on amalgamation be held where a vote would take place, it would be the member municipalities who would vote, and accordingly it would be the Region of York who would vote for or against amalgamation on behalf of the York Region member municipalities.

Moved by: S. Harrison-McIntyre

Seconded by: F. Drodge

BOD-038-25 **Resolved That** Correspondence items a) and b) be received for information. **Carried**

XII. Closed Session

The Board moved to Closed Session to deal with a confidential legal and human resources matters.

Moved by: T. Vegh

Seconded by: J. Gough

BOD-039-25 **Resolved That** the Board move to Closed Session to deal with confidential legal and human resources matters; and

Further that the Chief Administrative Officer and members of the Executive Leadership Team remain in the meeting for the discussion on Item a); and

Further that the Sr. Director, Human Resources remain in the meeting for the discussion on Item b); and

Further that the Chief Administrative Officer and the Chief of Staff remain in the meeting for the discussion on Item c). **Carried**

The Board rose from Closed Session to report findings.

Moved by: T. Roy-DiClemente

Seconded by: A. Courser

BOD-040-25 **Resolved That** the Board rise from Closed Session and report findings. **Carried**

a) Confidential Legal Matter

Moved by: T. Vegh

Seconded by: I. Lovatt

BOD-041-25 **Resolved That** Confidential Staff Report No. 13-25-BOD regarding a confidential legal matter be received for information. **Carried**

b) Confidential Human Resources Matter

Moved by: C. Pettingill

Seconded by: J. Gough

BOD-042-25 **Resolved That** the Confidential update regarding a confidential human resources matter be received; and

Further that the direction provided to the Sr. Director, Human Resources be approved.
Carried

c) **Confidential Human Resources Matter**

Moved by: F. Drodge

Seconded by: D. Le Roy

BOD-043-25 **Resolved That** Confidential Staff Report No. 14-25-BOD regarding a confidential human resources matter be received; and

Further that the recommendations contained within the report be approved. **Carried**

XIII. Other Business

- a) Chair Riepma advised that the next meeting on Friday, May 23, 2025 will have a Source Protection Authority meeting at 9:00 a.m. and a Board of Directors' meeting immediately following at approximately 9:30 a.m. Both meetings be held in the Conservation Authority's Administrative Offices.

XIV. Adjournment

Moved by: T. Vegh

Seconded by: J. Gough

BOD-044-25 **Resolved That** the meeting be adjourned at 11:40 a.m. **Carried**

Councillor Clare Riepma
Chair

Rob Baldwin
Chief Administrative Officer