



Board of Directors
Meeting No. BOD-03-25
Friday, May 23, 2025
9:30 a.m.

Agenda

Meeting Location:

120 Bayview Parkway, Newmarket
Minutes and agendas are available at www.LSRCA.on.ca

Upcoming Events

Board of Directors' Meeting

Friday, July 25, 2025
120 Bayview Parkway, Newmarket

Lake Simcoe Conservation Foundation

36th Annual Conservation Dinner

Wednesday June 18, 2025
The Manor at Carrying Place

6th Annual Invitational Golf Tournament

Monday, August 25, 2025
Eagles Nest Golf Club

A full listing of events can be found at www.LSRCA.on.ca

I. Acknowledgement of Indigenous Territory

II. Declarations of Pecuniary Interest and Conflicts of Interest

III. Approval of Agenda

Pages 1 - 6

Recommended: That the content of the Agenda for the May 23, 2025 meeting of the Board of Directors be approved as presented.

IV. Adoption of Minutes

a) Board of Directors

Pages 7 - 13

Included in the agenda is a copy of the minutes of the Board of Directors' Meeting, No. BOD-02-25, held on Friday, March 28, 2025.

Recommended: That the minutes of the Board of Directors' Meeting, No. BOD-02-25, held on Friday, March 28, 2025 be approved as circulated.

V. Announcements

VI. Presentations

a) 2024 Draft Audited Financial Statement

Pages 14 - 59

Mr. Adam Delle Cese of BDO Canada LLP, will provide an overview of the Conservation Authority's 2024 Audit and 2024 Draft Audited Financial Statements. This presentation will be provided at the meeting.

Recommended: That the presentation by Mr. Adam Delle Cese of BDO Canada LLP, regarding the Conservation Authority's 2024 Audit and 2024 Draft Audited Financial Statements be received for information.

Staff Report No. 15-25-BOD regarding Conservation Authority's 2024 Unaudited Financial Statements is included in the agenda.

Recommended: That Staff Report No. 15-25-BOD regarding the Conservation Authority's 2024 Draft Audited Financial Statements be received; and

Further that the 2024 Draft Audited Financial Statements be approved; and

Further that the Appropriations to and from Reserves as outlined in Schedule 8 – Statement of Continuity of Reserves of the 2024 Draft Audited Financial Statements be approved; and

Further that the pending 2024 Audited Financial Statements be distributed to the Minister of Environment, Conservation and Parks, the Conservation Authority's banker, and be made available on the Conservation Authority's website.

b) Transformation 2022–2024: Final Strategic Plan Progress Report

Pages 60 - 69

CAO, Rob Baldwin, will update on the progress on the Conservation Authority's Strategic Plan, **Transformation 2022-2024**. This presentation will be provided at the meeting and will be available on the Conservation Authority's website following the meeting.

Recommended: That the presentation by CAO, Rob Baldwin, regarding the progress made on the Conservation Authority's Strategic Plan, Transformation 2022-2024 be received for information.

Staff Report No. 16-25-BOD regarding the progress on the Conservation Authority's Strategic Plan, Transformation 2022-2024 is included in the agenda.

Recommended: That the Staff Report No. 16-25-BOD regarding the progress made on the Conservation Authority's Strategic Plan: **Transformation 2022-2024** be received for information.

c) 2026 Budget Assumptions

Pages 70 - 76

General Manager, Corporate and Financial Services/CFO, Mark Critch, will present the 2026 Budget Assumptions. This presentation will be provided at the meeting and will be available on the Conservation Authority's website following the meeting.

Recommended: That the presentation by General Manager, Corporate and Financial Services/CFO, Mark Critch, regarding the 2026 Budget Assumptions be received for information.

Staff Report No. 17-25-BOD regarding the 2026 Budget Assumptions is included in the agenda.

Recommended: That Staff Report No. 17-25-BOD regarding the Conservation Authority's recommended budget assumptions for the 2026 fiscal year be approved.

d) Determination 2025-2028, the Conservation Authority's Strategic Plan

Pages 77 - 85

CAO, Rob Baldwin, will provide a presentation on Determination 2025-2028, the Conservation Authority's refreshed Strategic Plan. This presentation will be provided at the meeting and will be available on the Conservation Authority's website following the meeting.

Recommended: That the presentation by CAO Rob Baldwin on Determination 2025-2028, the Lake Simcoe Region Conservation Authority's Strategic Plan be received for information.

Staff Report No. 18-25-BOD regarding Determination 2025-2028 is included in the agenda.

Recommended: That Staff Report No. 18-25-BOD regarding the completion of Determination 2025-2028 - Lake Simcoe Region Conservation Authority's Strategic Plan be received; and

Further that Determination 2025 - 2028 - Lake Simcoe Region Conservation Authority's Strategic Plan be approved.

e) Lake Simcoe Region Conservation Authority's History and Role in Salt Management

Pages 86 - 93

Director, Watershed Science & Monitoring, Dave Lembcke, together with Manager, Watershed Plans and Strategies, Bill Thompson, will provide an overview of the Conservation Authority's historical involvement and efforts to date on the issue of salt management. This presentation will be provided at the meeting and will be available on the Conservation Authority's website following the meeting.

Recommended: That the presentation by Director, Watershed Science & Monitoring, Dave Lembcke and Manager, Watershed Plans and Strategies, Bill Thompson, regarding the Conservation Authority's historical involvement and efforts to date on the issue of salt management be received for information.

Staff Report No. 19-25-BOD regarding Conservation Authority's history and role in salt management is included in the agenda.

Recommended: That Staff Report No. 19-25-BOD regarding the Conservation Authority's history and role in road salt management in both the public and private sectors be received; and

Further That the accompanying template Council resolution be forwarded to watershed municipalities and conservation authorities; and

Further That staff be directed to continue collaborating with and supporting Provincial staff and Ministers to advance a limited liability approach for Ontario.

VII. Hearings

There are no Hearings scheduled for this meeting.

VIII. Deputations

There are no Deputations scheduled for this meeting.

IX. Determination of Items Requiring Separate Discussion

(Reference Pages 5 and 6 of the agenda)

X. Adoption of Items Not Requiring Separate Discussion

XI. Consideration of Items Requiring Separate Discussion

XII. Closed Session

The Board will move to Closed Session to deal with confidential land matters.

Recommended: That the Board move to Closed Session to deal with confidential land matters; and

Further that the Chief Administrative Officer, members of the Executive Leadership Team, and the Director, Conservation Lands remain in the meeting for the discussion.

The Board will rise from Closed Session and report findings.

Recommended: That the Board rise from Closed Session and report findings.

a) Confidential Land Matter

A verbal update on a Confidential Land Matter will be provided at the meeting.

Recommended: That the update on a Confidential land matter be received for information.

b) Confidential Land Matter

A verbal update on a Confidential Land Matter will be provided at the meeting.

Recommended: That the update on a Confidential land matter be received for information.

XIII. Other Business

Next Meeting

The next meeting of the Board of Directors will be held on Friday, July 25, 2025. This meeting will be held in person at the Conservation Authority's Newmarket offices located at 120 Bayview Parkway, Newmarket.

XIV. Adjournment

Agenda Items

1. Offsetting Program Results - Reconciliation to December 31, 2024

Pages 94 - 99

Recommended: That Staff Report No. 20-25-BOD regarding a reconciliation of the Conservation Authority's Offsetting Cash in Lieu funds and Key Performance Indicators be received for information.

2. Shared Services - Strengthening among Conservation Authority Foundations

Pages 100 - 102

Recommended: That Staff Report No. 21-25-BOD regarding the Lake Simcoe Conservation Foundation's shared services offering to strengthen Conservation Authority Foundations be received for information.